

September 15, 2025

SENT VIA EMAIL AND FEDEX

Michael Welter
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
Email: michael.welter@hecc.oregon.gov

The Hon. Lacey Beaty
City of Beaverton
12725 SW Millikan Way
Beaverton, OR 97005
Email: lbeaty@beavertonoregon.gov

Re: Reduction in Workforce at NIKE, Inc. WHQ

To Whom It May Concern:

Stefanini, Inc. (the "Company") will permanently reduce its workforce supporting Cognizant at the Nike World Headquarters in Beaverton, OR, and other remote locations on December 15, 2025. This action was made necessary because Cognizant recently notified Stefanini that, effective December 16, 2025, this business will be transitioned to another vendor. The closing is expected to be permanent and bumping rights do not exist.

Attached to this Notice are the job titles of the positions to be affected and the number of affected employees in each job classification.

This Notice is based upon the best information that the Company has available to it at this time. If there are any changes in the Company's plans, or in the timing of the layoffs, you will be notified as soon as possible.

The above actions may constitute a covered event for the purposes of the Federal Worker Adjustment and Retraining Notification ("WARN") Act, and this letter is intended to fulfill the Company's obligations under that Act.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions, please contact the undersigned at heidi.hagle@stefanin.com; (248) 357-2866.

Sincerely,
/s/ Heidi Hagle
Heidi Hagle
Vice President, People & Performance
Stefanini, Inc.

Impacted Classifications

Impacted Classifications Job Title	Number of Employees
Delivery Driver I	2
Deployment Technician I	4
Deployment Technician II	1
Deskside Technician I	34
Deskside Technician II	12
Deskside Technician, Sr	11
Financial Analyst, Sr	1
FS Team Leader II	1
Global Service Delivery Mgr II	1
Service Delivery Mgr I	1
Workforce Analyst, Sr	1